

# Arkansas Colleges of Health Education

## Center for Clinical Skills Development Code of Ethics

Individuals and organizations engaged in healthcare simulation work toward safe practice, improved performance, and quality of healthcare. This Code of Ethics shall guide and apply to all who practice healthcare simulation at the Arkansas Colleges of Health Education (ACHE).

This Code of Ethics aims to promote, strengthen, and support an ethical culture among all individuals and organizations engaged in healthcare simulation. It underscores the commitment of Healthcare Simulation Professionals to the highest standards of integrity.

This Code of Ethics is intended to ensure that all simulations are held to the highest ethical standards. It draws on, and develops, the fundamental values and practices expressed by the Society for Simulation in Healthcare (SSH) and other professional associations.

As professionals, we recognize that the practice of simulation exerts influence across multiple facets of healthcare. Considering this responsibility, we commit ourselves to the following Code of Ethics:

| I. Integrity   | II. Transparency   | III. Mutual Respect  |
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| <p>Healthcare Professionals shall maintain the highest standards of integrity including honesty, truthfulness, fairness, and judgment in all matters affecting their duties. They shall:</p> <ul style="list-style-type: none"><li>• Respect and cultivate an ethical environment.</li><li>• Provide, as appropriate, disclosure of simulation activity design assumptions, limitations, alterations, and problems.</li><li>• Be explicit and unequivocal about the applicability of specific simulation activities and methods according to the available evidence.</li><li>• Work to eliminate unnecessary harm to humans, animals, and the environment.</li><li>• Honor privacy rights of individuals and uphold the confidentiality of data and outcomes as appropriate.</li><li>• Respect and acknowledge all intellectual and property rights and give due credit where appropriate.</li></ul> | <p>Healthcare Professionals shall perform all healthcare simulation activities in a manner that promotes transparency and clarity in the design, communication, and decision- making processes. They shall:</p> <ul style="list-style-type: none"><li>• Adhere to accepted standards in the documentation, analysis, design, development, implementation, and evaluation of simulation activities.</li><li>• Disclose any activities that may involve real or perceived conflicts of interest.</li><li>• Be explicit about the nature and purpose of the simulation activity, including research activities.</li><li>• Restrict simulation activities involving deception, ensuring that deception is minimized to the extent possible and does not involve the concealment of risk or intent to harm or punish.</li></ul> | <p>Healthcare Professionals shall respect the rights, dignity, and worth of all. They shall practice empathy and compassion to support beneficence and non-maleficence towards all involved in simulation activities. They shall:</p> <ul style="list-style-type: none"><li>• Honor the knowledge, skills, values, and vulnerability of learners and colleagues.</li><li>• Listen to others' points of view, seeking to understand them.</li><li>• Exhibit humane behavior, honor diversity, and foster inclusion, avoiding prejudicial treatment.</li><li>• Maximize safety and minimize physical and psychological risk.</li></ul> |
| IV. Professionalism  | V. Accountability  | VI. Results Orientation  |
| <p>Healthcare Professionals shall conduct themselves in a manner that upholds the professional standards inherent in healthcare simulation. They shall:</p> <ul style="list-style-type: none"><li>• Demonstrate professional competence and attitudes.</li><li>• Exhibit continuous personal and professional development.</li><li>• Exhibit professional conduct that is a credit to the healthcare community, employer, and self.</li><li>• Encourage and develop colleagues and new entrants to the healthcare simulation profession.</li><li>• Cultivate opportunities for the advancement of the healthcare simulation profession.</li></ul>  | <p>Healthcare Professionals shall be accountable for their decisions and actions in fulfilling their duties and responsibilities. They shall:</p> <ul style="list-style-type: none"><li>• Continuously seek, reflect on, and incorporate feedback.</li><li>• Submit themselves to professional review as required.</li><li>• Be role models of ethical behavior.</li><li>• Identify and notify relevant parties of unsafe, unethical, or unprofessional behaviors.</li><li>• Design and use simulations in a way that wisely uses available resources.</li><li>• Maintain vigilance regarding desired outcomes, and potential unintended consequences of the simulation activity.</li></ul>  | <p>Healthcare Professionals shall conduct themselves in a manner that upholds the professional standards inherent in healthcare simulation. They shall:</p> <ul style="list-style-type: none"><li>• Demonstrate professional competence and attitudes.</li><li>• Exhibit continuous personal and professional development.</li><li>• Encourage and develop colleagues and new entrants to the healthcare simulation profession.</li><li>• Cultivate opportunities for the advancement of the healthcare simulation profession.</li></ul>   |